

BLACK WOMEN

AND THE

WAGE GAP

HOW DOES THE WAGE GAP HARM BLACK WOMEN?

MEDIAN ANNUAL WAGES FOR BLACK WOMEN:

\$38,036

MEDIAN ANNUAL WAGES FOR WHITE, NON-HISPANIC MEN:

\$61,576

THIS AMOUNTS TO AN ANNUAL DIFFERENCE OF...

THESE LOST WAGES MEAN **BLACK WOMEN HAVE LESS MONEY TO SUPPORT THEMSELVES AND THEIR FAMILIES, SAVE AND INVEST FOR THE FUTURE, AND SPEND ON GOODS AND SERVICES. FAMILIES, BUSINESSES AND THE ECONOMY SUFFER AS A RESULT.**

FOR EXAMPLE, IF THE WAGE GAP WERE ELIMINATED, ON AVERAGE, A BLACK WOMAN WORKING FULL TIME, YEAR-ROUND WOULD HAVE ENOUGH MONEY FOR APPROXIMATELY...

-\$23,540

2.5 YRS. OF CHILD CARE



2.5 YRS. OF ADDITIONAL COLLEGE TUITION

16 MOS.

OF PREMIUMS FOR EMPLOYER-BASED HEALTH INSURANCE



156 WKS.

(OR 3 YEARS) OF FOOD FOR HER FAMILY



15 MOS.

OF MORTGAGE & UTILITY PAYMENTS



22 MOS.

OF RENT

80% OF BLACK MOTHERS ARE THE SOLE, CO-BREADWINNERS OR PRIMARY BREADWINNERS FOR THEIR HOUSEHOLDS, AND A FAIR SALARY CAN MEAN THE DIFFERENCE BETWEEN STRUGGLING AND THRIVING FOR A FAMILY.

WHEN MORE BLACK WOMEN CAN CONTRIBUTE TO EDUCATION, CAREER ADVANCEMENT, AND SUPPORT THEIR FAMILIES, BLACK COMMUNITIES AND OUR ENTIRE ECONOMY ARE STRONGER.



WE ARE COMMITTED TO SEEING THAT ALL WORKERS HAVE EQUAL PAY FOR EQUAL WORK! JOIN US.

BECOME A MEMBER: [NBWCP.ORG](https://nbwcp.org)
LEARN MORE ABOUT OUR WORK TO CREATE CHANGE NOW:
[WEREDYNBWCP.ORG](https://weredynbwcp.org)

WEREADY.