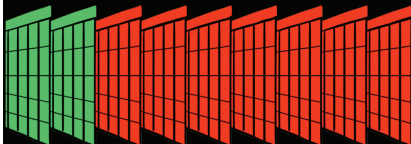


BLACK WOMEN AND THE WAGE GAP

PT. 2



BLACK WOMEN HAVE TO WORK SEVEN EXTRA MONTHS A YEAR JUST TO EARN THE SAME AS MALE CO-WORKERS.



BLACK WOMEN AND GIRLS LIVE AT THE INTERSECTION OF SEXISM AND RACISM.

RECENT RESEARCH BY DEMOS FOUND THAT THE MEDIAN WHITE ADULT WHO DROPPED OUT OF HIGH SCHOOL HAS 70% MORE WEALTH THAN THE MEDIAN BLACK ADULT WITH SOME COLLEGE EDUCATION.



THE U.S. BUREAU OF LABOR STATISTICS SHOWS THAT THE PERCENTAGE OF BLACK WOMEN WHO ARE FULL-TIME MINIMUM-WAGE WORKERS IS HIGHER THAN THAT OF ANY OTHER RACIAL GROUP.



BLACK WOMEN ARE UNDERREPRESENTED AT THE TOP.

BLACK WOMEN MAKE UP JUST 1% OF THE HIGH-PAYING ENGINEERING WORKFORCE AND 3% OF COMPUTING.



THE PAY AND WEALTH DISPARITIES THAT BLACK WOMEN FACE AFFECT NOT ONLY INDIVIDUALS, BUT ALSO THE PEOPLE AROUND THEM. SINCE 80% OF BLACK MOTHERS ARE THE SOLE, CO-BREADWINNERS OR PRIMARY BREADWINNERS FOR THEIR HOUSEHOLDS, A FAIR SALARY CAN MEAN THE DIFFERENCE BETWEEN STRUGGLING AND SUSTAINABILITY FOR A FAMILY.

PAYING ALL WORKERS FAIRLY MEANS MORE WOMEN CAN SUPPORT THEIR FAMILIES WHILE ALSO CONTRIBUTING TO THE OVERALL ECONOMY. TRUE PAY EQUITY REQUIRES A MULTI-FACETED STRATEGY THAT ADDRESSES BOTH THE GENDERED AND RACIALIZED INJUSTICES THAT BLACK WOMEN ENCOUNTER EVERY DAY.



WE ARE COMMITTED TO SEEING THAT ALL WORKERS HAVE EQUAL PAY FOR EQUAL WORK! JOIN US.

**BECOME A MEMBER: [NBWCP.ORG](https://nbwcp.org)
LEARN MORE ABOUT OUR WORK TO CREATE CHANGE NOW: [WEREDYNBWC.ORG](https://weredynbwc.org)**

WEREADY.